

July 1, 2014

THIA Board of Directors,

I request action to be taken to remove Mr. Grady as THIA president.

Mr. Grady's continued perfidious manner has an ill effect on the THIA operations.

On Wednesday June 18th while the ACC was conducting a site visit to Lot 169. Mr. Grady shouted from his patio "Why are you guys hassling the neighbors?" referring to the ACC members inspecting the rear of lot 169, who were on official THIA business. Because Mr. Grady was not only a signed complainant against the lot 169 owners and as president of THIA, any public comment or "jesting" of an ACC investigative matter is inappropriate and demeaning.

Following my request in Open Forum at the June 18 BOD meeting that Mr. Grady resign, he proceeded to email me not personally, but he copied Tonto Hills residents who were not present at that meeting. As an elected official, it was inappropriate that he make untruthful charges against me and then CC outside individuals who could be led to believe that through his claims in this email that they were somehow legitimate thereby defaming my credibility and posting his own fabricated retort on the internet and into the public.

As an elected official of the THIA, Mr. Grady's level of unprofessionalism is unacceptable and that his continuous inappropriate actions and comments have damaged Tonto Hills' confidence in him personally and as president.

Thank you,



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